

## POSITION DESCRIPTION

<b>Job Title:</b>	<b>Mental Health Professional / Group Facilitator</b>
<b>Reporting to:</b>	<b>Clinical Services Manager</b>
<b>Status of Employment</b>	<b>FTE Negotiable (Up to 1 FTE / 76 hours per Fortnight)</b>
<b>Location</b>	<b>Karratha, with occasional travel within the Pilbara</b>
<b>Direct Reports:</b>	<b>N/A</b>

### 1. The Position

As a member of the Mental Health team, this role will provide high quality, culturally appropriate and evidence-based counselling and therapy services to clients accessing our services. You will have National registration and/or membership with your professional body.

The role will also co-develop and deliver our mental health training and awareness program to other service providers and the communities throughout the West Pilbara.

The position is based at Karratha Central Healthcare and is part of a multi-disciplinary team, providing patient-centred care to people in the West Pilbara.

### 2. Qualifications

Tertiary qualifications in Psychology, Social Work, Aboriginal Health Work or a relevant health discipline plus minimum two years clinical experience.

### 3. Supervisory Responsibilities

There are no direct supervisory responsibilities with this role, however you will work as part of a broader Mental Health team.

### 4. Hours of Work

This position will be employed up to 38 hours per week with flexible working hours available. Some out of hours work and travel will be required as part of this role.

### 5. Appointment Pre-requisites

Any offer of employment will be subject to:

- National Police Records Check
- Working with Children Check
- Evidence and verification of credentials

## 6. Primary Responsibilities

Duties
<p>CLINICAL</p> <ul style="list-style-type: none"> <li>• Provide mental health assessment and implement evidence-based therapy in a variety of settings.</li> <li>• Work collaboratively and as part of a team to ensure optimal client care and support, including participating in case conferences, working groups or service meetings.</li> <li>• Participate in staff clinical education/development sessions in accordance with evidence based best practice.</li> <li>• Collaborate with all staff members to ensure holistic, quality and value for money service delivery.</li> <li>• Work within your Scope of Practice and in accordance with the Australian Health Practitioner Regulation Agency or relevant Accrediting Body.</li> <li>• Provide services under fee for service or through Medicare as directed.</li> </ul> <p>EDUCATIONAL</p> <ul style="list-style-type: none"> <li>• Develop and deliver mental health education and awareness sessions to other service providers and the wider community, including suicide prevention and positive mental health strategies.</li> <li>• Provide information to other health care providers as required.</li> <li>• Provide evidence-based self-help materials to individuals, groups and community as required.</li> <li>• Maintain professional skills through continuing professional development.</li> </ul> <p>ORGANISATIONAL</p> <ul style="list-style-type: none"> <li>• Maintain a safe environment for clients and staff by ensuring compliance with workplace Occupational Health and Safety policies and procedures.</li> <li>• Collaborate with other members of the team to maintain Occupational Health and Safety including appropriate identification and notification of action for hazards, slips, lapses, accidents and incidents.</li> <li>• Make informed decisions confidently and solve problems fairly and effectively using resources available.</li> <li>• Develop and maintain professional relationships with key stakeholders to ensure a holistic approach to client care.</li> <li>• Actively demonstrate continuous quality improvement principles.</li> <li>• Perform other relevant duties as required by the Clinical Services Manager, including writing reports and collation of statistics.</li> </ul>

## 9. Selection Criteria

Essential
<ul style="list-style-type: none"> <li>• Full National Registration to work as a Mental Health Professional (i.e. Psychologist, Social Worker, Mental Health Nurse, Occupational Therapist or Aboriginal Health Worker)</li> <li>• Demonstrated cultural competency.</li> <li>• Minimum two years' experience using evidence based psychological interventions for clients experiencing mental health issues.</li> <li>• Genuine care for people and interest in servicing clients from a wide socio-demographic.</li> <li>• Highly developed interpersonal and communication skills.</li> <li>• Ability to demonstrate flexibility and adaptability.</li> <li>• Demonstrated initiative and creative thinking.</li> <li>• Ability to work autonomously within a multi-disciplinary environment.</li> </ul>

- Ability to work as part of a team and a willingness to share with and learn from others.
- Ability and willingness to undertake occasional travel.
- Current Police Clearance, Current Working with Children Check, Current First Aid qualification, Current C Class Driver's Licence or transferable equivalent.

**Desirable**

- Medicare Provider Number.
- Current membership to a relevant professional body.
- Experience in development of clinical policy and procedures.
- Experience in regional and remote health settings.

Reviewed	March 2020
Approved	Chief Executive Officer